



Union Presents Non-Economic Proposals

May 28, 2009

Over a two-day bargaining session held May 26th and 27th in San Francisco, the Union met with the Company for contract negotiations. After brief opening comments by Teamster Airline Division Representative Clacy Griswold and Company lead negotiator Marcel Delhommeau, the remainder of the two days of meetings focused on the presentation of the Union's Non-Economic proposals.

With the 2009 negotiations being the first for the Teamsters on behalf of the Mechanics and Related at UAL, the number and scope of these Non-Economic proposals are wide-ranging. Non-Economic Items covered in negotiations include:

Article IV – Classifications of Work and Qualifications, Article V – Progression, Examinations, and License Requirements, Article VI – Hours of Service, Article IX – Travel Pay, Article X – Seniority, Article XI – Vacancies, Article XII – Leave of Absence, Article XIV – Sick Leave, Article XV – Extended Illness Status, Article XVII – Disciplinary Action, Article XIII – Bargaining and Grievance Procedure, Article XX – Safety and Health, Article XXI – General and Miscellaneous, Article XXV – Union Representation, New Article – Layoff and Recall, New Article – Field Service, New Article – Training

The Non-Economic proposals can be viewed in their entirety by visiting:

www.IBTUALNegotiations.com

Please note, when viewing the Union's opening non-economic proposals, the underlined sections indicate proposed new language, while a strike through signifies proposed deletion of old language. As is the case with all contract negotiations, these opening proposals undoubtedly will be revised and amended as the negotiations continue.

Pension Sub-Committee

As reported in previous updates, the Union and Company have agreed to form a Joint Pension Sub-Committee. The parties have exchanged information pertinent to exploring the Western Conference of Teamsters Pension and a meeting is expected in the coming weeks. Participating on the Pension Sub-Committee for the Teamsters will be:

Clacy Griswold – *Union Chair*; Ed Gleeson – *I.B.T. Legal*; Peter Finn – *Communications*, Kevin Giegoldt – *ORD*; Dion Cornelious – *LAX*; Larry Calhoun – *East Coast Line*; Jock Creach – *West Coast Line*; Bob Fisher – *IAD*; Joe Schwirian – *SFO*; Selection for Denver Forthcoming

Upcoming Negotiations in San Francisco: June 16th, 17th and July 23rd and 24th

In Attendance for the IBT: Clacy Griswold - Airline Div. Rep., Ed Gleason IBT. Legal, Paul Alves, - Airline Div. Rep., **Negotiating Team:** Roger Apana, Rick Barnes, Larry Calhoun, Chris Cermak, Dion Cornelious, Bob Fisher, Kevin Giegoldt, Ramon Gonzalez, George R. Graham, Dominic Gulley, Ken Meidinger, David Saucedo **Business Agents:** Dave Elmore, Matthew Fazakas, Peter Finn, John Hennelly, Bob McAllister, Paul Molenberg, Rich Petrovsky, Paul Stripling

In Attendance for the Company: Marcel Delhommeau, Anita Davis, Mark Prpich, Kellee Allain, Paul Darrow, Lilian Song, Gary Kaplan, Kathryn Cassley